

30 November 2005

To Whom It May Concern:

Dear Sir

Reference for Buddy Williams

Buddy Williams was employed by Sheppard Robson from January 2005 until November 2005. During this time I was the partner at the practice that was ultimately responsible for Buddy.

Whilst at Sheppard Robson, Buddy performed all tasks in a professional, diligent and highly skilled manner. He was responsible for leading projects up to a value of £25 million, largely in a design capacity.

In addition to project work Buddy was involved in pitching to new and existing clients for commissions and in each instance his performance was of the highest standard.

Buddy's particular expertise in sustainable architecture was always at the forefront of his work with the practice and in this field he acted as mentor to many of the junior members of staff in the office as well as an external ambassador on behalf of the practice. Much of what he did was proactive and involved a commitment beyond the core hours of business.

Buddy was a highly valued member of my team and I would unreservedly recommend him to any future employer.

Yours faithfully



Philip Doyle
Director

For and behalf of HKR Architects Ltd